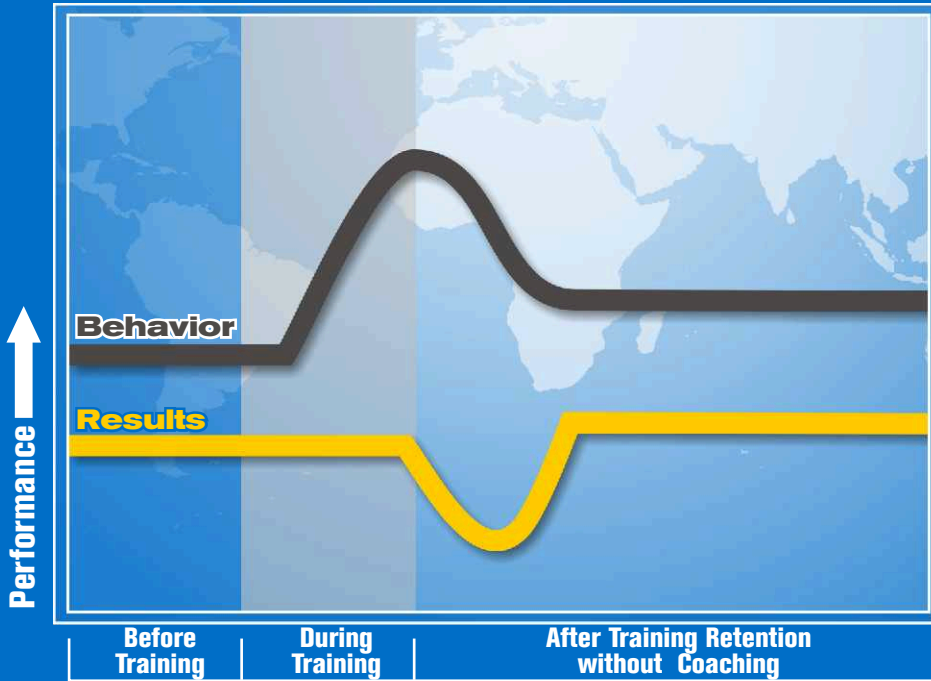


TRAINING WITHOUT COACHING



When you accept the challenge of coaching with LantzQuest Performance Strategies, get ready for a supercharged experience that will change your life forever!

See what independent studies have discovered about the power of coaching!

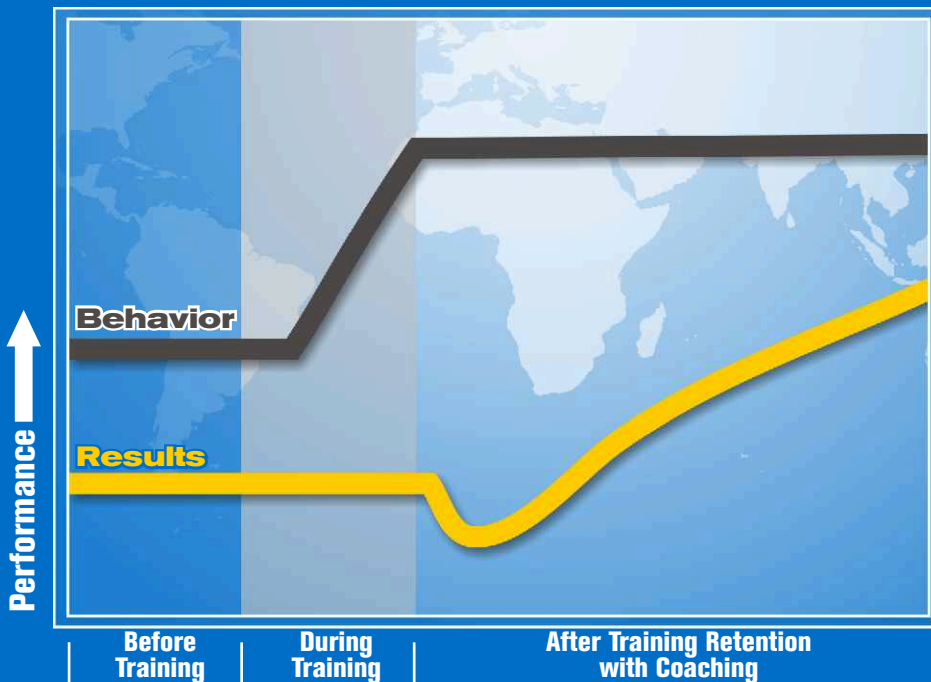
"Xerox Corporation carried out several studies on coaching. They determined that in the absence of follow-up coaching to their training classes, 87% of the skills change brought about by the program was lost."
(BUSINESS WIRE, July 30, 2001.)

"Reported in Public Personnel Management Journal, 31 managers that underwent a managerial training program showed an increased productivity of 22.4%. However, a second group was provided coaching following the training process and their productivity increased by 88%." **as reported by the American Society of Training and Development**

"Companies that provided coaching to their executives realized improvements in productivity, quality, organizational strength, customer service, and shareholder value. They received fewer customer complaints and were more likely to retain executives, who had been coached.

In addition, a company's investment in providing coaching to its executives realized an average return on investment of almost six times the cost of the coaching."
As reported by The Denver Post

TRAINING WITH COACHING



92% of companies agree when coaching is managed effectively it can have a positive impact on an organization's bottom line.

***The Chartered Institute of Personnel and Development (CIPD)**