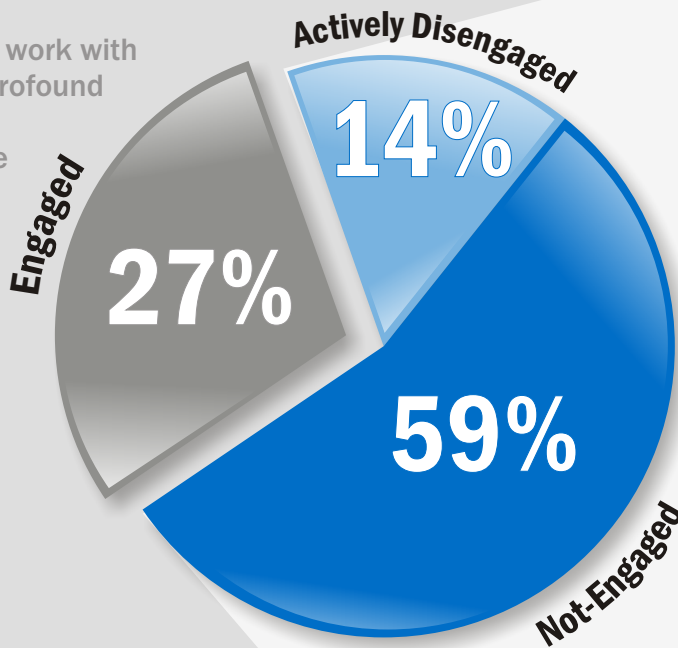




**ENGAGED**

Engaged employees work with passion and feel a profound connection to their company. They drive innovation and move the organization forward.



**NOT 73% Engaged!**

**NOT-ENGAGED**

Not-engaged employees are essentially “checked out.” They are sleepwalking through their workday, putting time – but not energy or passion – into their work

**ACTIVELY DISENGAGED**

Actively disengaged employees aren’t just unhappy at work; they’re busy acting out their unhappiness. Every day, these workers undermine what their engaging coworkers accomplish.

**Gallup on Job Performance**

Source: Gallup Management Journal